



# TMP - Team Challenge

AMAZING PEOPLE



## Course overview

The Team Management Profile (TMP) provides constructive, work-based information outlining an individual's work preferences, based on the Team Management Wheel, and the strengths that an individual brings to a team. The profile will assist participants in identifying their personal work preferences - how they impact on decision-making processes and interactions with team members and reports. Participants will experience and adapt a wide range of skills, tools and techniques through experiential activities that have direct application back to the workplace.

## Key benefits

- Gain insight and respect for people's various work preferences, communication and decision making styles.
- Assist individual team members in understanding the impact of their preferences on their perception and behaviour.
- Improve ability to build upon the team's work preference, communication and decision making strengths.
- Improve trust, inclusion and respect for all team members.
- Improve team communication skills and develop an environment that supports powerful, open communication.
- People tend to practice what they prefer and therefore perform better in those areas that match their work preference. The TMP will provide participants with an understanding of their preferences and preferences of others.

## Who should attend?

- New teams wanting to gain an understanding of how to work more effectively together.
- Existing teams wanting to establish a common approach and agreed processes for working together better.
- Teams wanting to improve effectiveness and become high performing.
- Teams wanting to reduce conflict and gain a better understanding of individual's preferences.

## Level of experience

Applicable for all teams, from the front-line to the executive suite.



*“We have a deep conviction that that as a group we will succeed. This conviction is not borne of arrogance but of a new found confidence in our worth as human beings and our ability to operate and thrive in a team environment. We could not have done this without your help and for this we will be eternally grateful. We would wish Amazing People continued success and express our envy of those people who will experience that ‘amazing journey’ for the first time and feel, like we did, the tremendous elation in releasing their own potential.”*

*Cairns Ramp  
Forward Planning  
Unit, QANTAS*

#### **Duration and format**

30 minutes to complete TMP.

Full day program: Building a Better Team.

#### **Clients who have successfully employed Amazing People Team Development Programs**

Qantas Airways Limited

Johnson & Johnson

Novartis & Boral plus many more...

## **Amazing People**

**Do you rely on your people to achieve your business results?**

**What are you doing to ensure that your people are working to their potential?**

If you want to maximise the benefits that teamwork brings to your organisation, your teams must share more than a common workspace.

Amazing People specialise in the design and delivery of training programs that result in positive, sustained changes to workplace behaviour.

Learning is a necessity for individuals as well as teams to work to their full potential and achieve results in a dynamic results focused business environment.

For learning to be transferred to the workplace it must engage and inspire participants and they must have the opportunity to practice the learning to ensure it is recalled and applied in the workplace.

Amazing People includes experiential learning, expert facilitators, workplace application projects and one to one coaching with participants to ensure the results you want from training are achieved and your training investment is worthwhile.

Contact Amazing People and one of our learning development consultants will discuss how we can work with your organisation to unlock the latent “Amazing” talent in your teams and achieve the business results your organisation requires.